



POLICY DIRECTIVE

Policy:	DOC 4.5.59 HEALTH CARE STAFFING
Effective Date:	04/19/2021 Page 1 of 1
Revision Date(s):	04/24/2026
Department Director Signature:	/s/ Eric Strauss, Director
Medical Director Signature:	/s/ Dr. Paul Rees, MD
Health Services Bureau Chief Signature:	/s/ Cynthia McGillis-Hiner, RN, MSN

I. POLICY

The Department will ensure that sufficient numbers and types of health and mental health staff are scheduled to care for the offender population.

II. APPLICABILITY

All Department secure facilities.

III. DEFINITIONS (see Glossary)

IV. REQUIREMENTS

A. General Requirements

1. The responsible health authority approves the facility's clinical staffing plan.
2. The adequacy and effectiveness of the staffing plan are assessed by the facility's ability to meet the health and mental health needs of the offender population.
3. Responsible physician time must be sufficient to fulfill both clinical and administrative responsibilities.
4. A documented plan must be in place for custody staff to follow when a health situation arises, and health or mental health staff are not present.

V. CLOSING

Questions about this policy should be directed to the Health Services Bureau Chief.

VI. REFERENCES

- A. *P-C-07; National Commission on Correctional Health Services in Prisons, 2018*
- B. *MH-C-07; National Commission on Correctional Mental Health Services in Correctional Facilities, 2015*
- C. *Y-C-07; National Commission on Correctional Health Services in Juvenile Detention and Confinement Facilities, 2015*