



**State of Montana  
DEPARTMENT OF CORRECTIONS  
CODE OF ETHICS**

In compliance with Montana Department of Corrections policy directive:

1. I shall perform my duties with high standards of honesty, integrity, and impartiality, free from personal considerations, favoritism, and partisan demands. I shall be courteous, considerate, and prompt when serving the public.
2. I shall maintain respect and professional cooperation in my relationships with other Department staff members. I will not sexually harass or condone sexual harassment of any person. I shall treat others with dignity, respect, and compassion.
3. I shall report job-related illegal or unethical behavior to the appropriate authority.
4. I shall provide offenders with humane custody and care, void of retribution, harassment, abuse or mistreatment. I shall maintain confidentiality of information that has been entrusted to me and designated as such. I will not incur any personal obligation that could lead any person to expect official favors.
5. I shall not discriminate against any offender, employee, or member of the public on the basis of age, race, gender, religion, disability, creed, political belief, marital status, national origin, sexual preference, or any other protected class.
6. I shall conduct myself in a manner that will not demean offenders, fellow employees or others.
7. I shall uphold the tenets of the United States Constitution, its amendments, the Montana Constitution, federal and state laws, rules and regulations, and policies of the Department.
8. Whether on or off duty, in uniform or not, I shall conduct myself in a manner that will not bring discredit to the Department of Corrections and the State of Montana.
9. I shall not use my official position for personal gain.
10. I shall maintain acceptable standards of personal hygiene, grooming, and neatness while on duty or otherwise representing the Department.

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Please print name:** \_\_\_\_\_

**Return signed form to the Department of Corrections Human Resources, 5 South Last Chance Gulch, P.O. Box 201301, Helena, Montana 59620-1301, for placement in your permanent personnel record.**