I. **BUREAU DIRECTIVE:** The Probation and Parole Bureau will provide immediate assistance and support to Probation and Parole Officers when there is an intentional or accidental firearm discharge or shooting. A debriefing session will be scheduled to address the issues surrounding the discharge or shooting.

II. **AUTHORITY:**
- 2-15-112, MCA. Duties and Powers of Department Heads
- 53-1-203, MCA. Powers and Duties of Department of Corrections
- DOC 3.7.8 Post Trauma Response

III. **DEFINITIONS:**

Debriefing means processes initiated after a critical incident, designed to reduce short and long-term problems that may otherwise result.

IV. **PROCEDURES:**

A. **Post Shooting:** When an officer is involved in a accidental or intentional shooting or firearms discharge, the Regional Administrator or PO II will follow the P&P 200-2 (A), Post Shooting-Firearm Discharge Guide. This guide includes the procedures that need to be taken to assist the officer(s) following a shooting or firearm discharge. P&P 200-1 Firearms, outlines the procedures to be followed to handle the investigation aspects of a shooting. When there is no injury or death as the result of the discharge of a weapon, the guide may not be needed.

B. **Debriefing:** The Regional Administrator or designee in consultation with the P&P Bureau Chief will contact the Department of Correction’s mental health team to arrange a debriefing session within about eight (8) hours of a shooting or weapon discharge that results in an injury or death. In some cases, a qualified and trained mental health person may hold a more formal debriefing session.

C. **Mental Health Evaluation:** The Bureau may require an officer to undergo a mental health evaluation prior to the officer returning to full duties that include carrying a firearm.

D. **Critical Incidents** - Refer to DOC 3.7.8 Post Trauma Response for staff involved in any type of critical incident, including Post-Shooting, Firearm Discharge.

V. **CLOSING:** Questions concerning this procedure should be directed to the Regional Administrator or designee.

**Guide**
P&P 200-2 (A) Post Shooting-Firearm Discharge Guide