



**MONTANA STATE PRISON
HEALTH SERVICES OPERATIONAL PROCEDURE**

Procedure No.: MSP HS B-04.0	Subject: MEDICAL SURVEILLANCE OF INMATE WORKERS
Reference: NCCHC Standard P-B-04, 2018	Page 1 of 2 and no attachments
Effective Date: October 1, 2020	Revised: No revisions
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I. PURPOSE

To assure the protection of the health and safety of the inmate worker population and to identify and reduce work related health risks. This is to be done through an integrated approach to identifying and mitigating hazards whether they are occupational, environmental, infections, or from other sources.

II. DEFINITIONS

Medical Surveillance – a prevention oriented public health assessment and analysis of health information in population exposed to specific health risks, usually related to specific activities (e.g. occupation). Quality medical surveillance programs lead to the identification and reduction or elimination of health hazards.

Medical Screening- a component of a medical surveillance program with an emphasis on clinical preventive activities. It is focused on identifying effects of exposures in specific patients and then preventing or reducing sequelae.

III. PROCEDURES

A. Screening and Surveillance

1. There is an institutional committee or equivalent body that identifies and oversees inmate occupational-associated risks through a *medical surveillance* program.
 - a. The MSP/Clinical Services Division (CSD) Quality Improvement Committee (CQI) will review inmate occupational-associated risks.
 - b. The Responsible physician will review CQI minutes and approve health aspects of the *Medical Surveillance* program.
 - c. Inmate illness or injury potentially related to occupational exposure or with occupational implication that are identified through the MCE/MSP Initial Action Report, are reported to the quality improvement committee for review.
 - d. As needed the CQI committee will communicate concerns related to workplace hazards to the appropriate work area supervisor.
2. An initial medical screening of an inmate for contraindications to a work program, based on job risk factors and patient condition, is conducted prior to enrollment in the inmate worker program.
 - a. The admissions History and Physical (H&P) will include a medical screening to identify restrictions prohibiting from certain inmate occupational opportunities.
 - b. The inmate hiring manager will review these restrictions prior to offer of employment. If the hiring manager has concern, he/she may request more information from medical staff.
 - c. If the documented restriction is greater than a year old the inmate may request, via HCR, an updated health screening by a review of the inmate health record.
3. Ongoing medical screening of inmates in work programs in conducted in a way that affords the same health protections as medical screening of employee workers in equivalent jobs.

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- a. Routine Clinical Preventive Services (e.g. Chronic Care Services or routine health evaluations) may be utilized to review work restrictions.
- b. Frequency of these visits will be determined by the Qualified Medical Professional conducting the assessment.

IV. CLOSING

Questions concerning this operational procedure will be directed to the MSP Clinical Services Manager

V. Attachments

None

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