



**STATE OF MONTANA
DEPARTMENT OF CORRECTIONS
POLICY DIRECTIVE**

Policy No. DOC 4.5.49	Subject: MEDICAL SURVEILLANCE OF OFFENDER WORKERS	
Chapter 4: FACILITY/PROGRAM SERVICES		Page 1 of 2
Section 5: Clinical Services		Effective Date: January 4, 2021
Department Director Signature: /s/ Cynthia Wolken		Revised:
Medical Director Signature: /s/ Dr. Paul Rees		
Clinical Services Division Administrator Signature: /s/ Connie Winner		

I. POLICY

The Department of Corrections ensures the health and safety of the offender worker population are protected.

II. APPLICABILITY

All secure care facilities Department-owned and contracted

III. DEFINITIONS

Medical Surveillance – A prevention-oriented public health assessment and analysis of health information in a population exposed to specific health risks, usually related to specific activities (e.g., occupation).

Medical Surveillance Committee – A group of health care staff from various disciplines (e.g., medical, mental health) that identifies and oversees offender occupational-associated risks.

Medical Screening – A component of a medical surveillance program with an emphasis on clinical prevention activities.

Responsible Physician – A designated MD or DO who has the final authority at a given facility regarding clinical issues.

Responsible Health Authority – The Clinical Services Division Administrator that is tasked with ensuring the organization and delivery of health care in a facility.

IV. DEPARTMENT DIRECTIVES

A. General Requirements

1. The responsible physician and the responsible health authority develop and oversee a medical surveillance program to prevent illness and injury among the offender worker population.
2. The responsible physician reviews and approves the health aspects of the medical surveillance program.

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3. The responsible physician will determine which regulations apply to offender workers and consult with local, state, or national authorities for technical assistance in determining exposure risk for offenders and approaches to risk reductions and elimination.
4. Each facility has a medical surveillance program.

B. Medical Screening

1. An initial medical screening of an offender for contraindications to a work program, based on job risk factors and offender condition, is conducted prior to enrollment into the program.
2. Ongoing medical screening of offenders in work programs is conducted in a way that affords the same health protections as medical screening of employee workers in equivalent jobs.

C. Medical Surveillance Committee

1. The medical surveillance committee will meet at least annually, or as needed, to discuss work related health risks that are identified and create mitigation plans.
2. Offender illness or injury potentially related to occupational exposure or with occupational implications is identified and the information provided to the committee for review.

V. CLOSING

Questions concerning this policy should be directed to the Clinical Services Division Administrator.

VI. REFERENCES

A. P-B-04; National Commission on Correctional Health Services, 2018

VII. ATTACHMENTS

None