I. POLICY

The Department of Corrections employees and contractors must immediately report any suspected or actual fraudulent acts involving state resources or programs.

II. APPLICABILITY

All divisions, facilities, and programs Department-owned and contracted, as specified in contract.

III. DEFINITIONS

Abuse – The improper use or destruction of a state-owned asset.

Fraudulent Acts – Intentional, deceptive acts made for personal gain or that cause financial or other loss to another individual, the Department of Corrections, or the State of Montana.

Investigations Bureau – The bureau that oversees investigations for the Department.

Management Team – A team appointed by the Department director consisting of division and bureau administrators who consult with the director on Department business.

Theft – To purposely or knowingly obtain or exert unauthorized control over an owner’s property.

Waste – To use Department or state resources in an imprudent manner.

IV. DEPARTMENT DIRECTIVES

A. Responsibilities

1. Department supervisors are responsible for detecting and preventing fraudulent acts including misappropriation of resources, and other improper activity.

2. All Department employees must report suspected or actual fraudulent incidents that may involve other employees, consultants, vendors, contractors, or any other party engaged in Department business. Failure to report may result in disciplinary action or criminal charges.

3. The Staff Development and Training Bureau is responsible to provide refresher training on fraudulent acts based on a review of annual investigative activity and the results of annual training needs assessments.

B. Fraud

1. The following is a partial list of acts that may serve as examples of conduct and behaviors that constitute fraud:
a. forgery or alteration of any Department document or account;
b. forgery or alteration of a check, bank draft, or any other financial transactions;
c. misappropriation of funds, supplies, or other assets;
d. impropriety in the handling or reporting of money or financial transactions;
e. disclosing confidential information to unauthorized parties;
f. accepting or seeking anything of material value from contractors, vendors, or persons providing Department services or materials (with the exception of gifts valued at less than $50.00);
g. unauthorized destruction, removal, or inappropriate use of records, furniture, fixtures, or equipment; and
h. any similar or related impropriety.

2. Employees are directed to review DOC Policies 1.3.2, Employee Performance and Conduct Guidelines, and 3.1.28, Crime Scene and Physical Evidence Preservation, for additional information on standards of conduct and to address moral, ethical, or behavior concerns with the appropriate supervisor.

C. Theft

1. The following is a partial list of acts that constitute theft according to the state statute. A person commits theft if he or she purposely or knowingly:
   a. obtains by threat or deception control over an owner’s property;
   b. obtains control over stolen property knowing the property to have been stolen by another;
   c. exerts unauthorized control over any part of the Family and Social Services public assistance provided under Title 52 and 53;
   d. obtains or exerts or helps another obtain or exert unauthorized control over any part of any benefits provided under Worker’s Compensation laws Title 39, Chapter 71;
   e. commits insurance fraud; or
   f. obtains or exerts unauthorized control over property of the person’s employer or over property entrusted to that person.

D. Reporting Procedures

1. Anyone who suspects or has knowledge of dishonest or fraudulent acts may use one of the following procedures to report the activity:
   a. report to the Investigations Bureau at 406-444-4761;
   b. submit a completed Fraudulent Acts Report form to the Investigations Bureau; or
   c. call the State Legislative Audit Division’s Fraud Hotline at 1-800-222-4446.

2. If an employee submits a Fraudulent Acts Report, he or she may inform a supervisor; however, he or she may choose to report only to the Investigations Bureau or the Legislative Audit Division Hotline.

3. Employees will not attempt to personally investigate, interview, or interrogate any person that he or she may suspect of a fraudulent act.

E. Confidentiality
1. The Investigations Bureau will treat all fraudulent acts reports confidentially within the scope of investigative procedures.

2. The Investigations Bureau will not disclose or discuss any investigation with anyone, except those who have a legitimate need to know, to avoid damage to the reputations of persons suspected but subsequently found innocent of wrongful conduct and to protect the Department from potential civil liability.

F. Investigations

1. The Investigations Bureau will, in accordance with DOC Policy 3.1.19, Investigations, complete the following responsibilities:
   a. investigate suspected fraudulent acts;
   b. refer investigations to prosecuting authorities;
   c. inform the Department’s Human Resource Bureau and affected division or facility administrators of the status of any investigative referrals as they relate to ongoing administrative investigations and disciplinary action; and
   d. in accordance with state law, immediately notify both the state attorney general and legislative auditor in writing if information is discovered during the course of an investigation substantiates actual or suspected theft involving state moneys or property.

V. CLOSING

Questions concerning this policy should be directed to the Department’s Investigations Bureau.

VI. REFERENCES

   A. 5-13-309, MCA; 45-6-301, MCA
   B. DOC Policies 1.3.2, Employee Performance and Conduct Guidelines; 3.1.19, Investigations; 3.1.28, Crime Scene and Physical Evidence Preservation

VII. ATTACHMENTS

   Fraudulent Acts Report  PDF