

**CONTRACT AMENDMENT  
CONTRACT 13-008-ACCD**

THIS CONTRACT AMENDMENT (**Amendment #7**) is made and entered into by and between the Montana Department of Corrections (DEPARTMENT) 5 S. Last Chance Gulch, Helena, Montana 59620-1301 and **Theresa Conley** (CONTRACTOR) 101 E. Broadway, Suite ~~575~~ <sup>513</sup> Missoula, MT 59802 and is effective upon receipt of all signatures.

WHEREAS, the parties have entered a Contract with an original effective date of June 30, 2012 and Section 14 provides that the parties may modify their agreement in writing; and

WHEREAS, the Contract expires on June 30, 2017 and Section 5 provides that the parties may extend the expiration date of the Contract.

NOW THEREFORE, the parties agree to amend the Contract as follows (**new language underlined, old language interlined**):

**5. TIME OF PERFORMANCE**

This Contract shall take effect upon final contract signature. This Contract shall expire on **June 30, ~~2017~~ 2018**, unless either party provides a written notice of cancellation at least 30 days prior. In the event neither party provides a written notice of cancellation 30 days prior to June 30, 2018, this Contract shall continue on a month-to-month basis until such time as the parties mutually agree to an annual renewal of the contract or either party provides a written 30-day notice of cancellation.

In no event may this Contract continue or be renewed for a period exceeding a total of **seven (7) years**.

This constitutes the Amendment to the Contract. All other provisions contained in the original Contract, as amended, shall remain unchanged.

**DEPARTMENT**

  
\_\_\_\_\_  
Kevin Olson  
Probation and Parole Division


6/12/17  
\_\_\_\_\_  
Date

**CONTRACTOR**

  
\_\_\_\_\_  
Theresa Conley

6/16/17  
\_\_\_\_\_  
Date

Reviewed for Legal Content by:

  
\_\_\_\_\_  
Legal Counsel  
Department of Corrections

6/7/17  
\_\_\_\_\_  
Date

**CONTRACT AMENDMENT  
CONTRACT 13-008-ACCD**

THIS CONTRACT AMENDMENT (**Amendment #6**) is made and entered into by and between the Montana Department of Corrections (DEPARTMENT) 5 S. Last Chance Gulch, Helena, Montana 59620-1301 and **Theresa Conley** (CONTRACTOR) 101 E. Broadway, Suite 575, Missoula, MT 59802 and is effective upon receipt of all signatures.

WHEREAS, the parties have entered a Contract with an original effective date of June 30, 2012 and Section 14 provides that the parties may modify their agreement in writing; and

WHEREAS, the Contract expires on June 30, 2016 and Section 5 provides that the parties may extend the expiration date of the Contract.

NOW THEREFORE, the parties agree to amend the Contract as follows (**new language underlined, old language interlined**):

**3. COMPENSATION/BILLING**

DEPARTMENT shall compensate CONTRACTOR for successful delivery of services (or goods), provided pursuant to Section 2, in the following manner:

A. DEPARTMENT shall pay CONTRACTOR ~~\$40.00~~ \$45.00 per hour for each billable hour, not to exceed **sixty-two thousand four hundred and 00/100 Dollars (\$62,400.00)** per Fiscal Year for the services described herein.

B.-E. No Changes

**5. TIME OF PERFORMANCE**

This Contract shall take effect upon final contract signature. This Contract shall expire on **June 30, ~~2016~~ 2017**, unless either party provides a written notice of cancelation at least 30 days prior. In the event neither party provides a written notice of cancelation 30 days prior to June 30, 2017, this Contract shall continue on a month-to-month basis until such time as the parties mutually agree to an annual renewal of the contract or either party provides a written 30-day notice of cancellation.

In no event may this Contract continue or be renewed for a period exceeding a total of **seven (7) years**.


This constitutes the Amendment to the Contract. All other provisions contained in the original Contract, as amended, shall remain unchanged.

**DEPARTMENT**


  
\_\_\_\_\_  
Kevin Olson  
Probation and Parole Division

5/15/16  
\_\_\_\_\_  
Date

**CONTRACTOR**

  
\_\_\_\_\_  
Theresa Conley

6/1/16  
\_\_\_\_\_  
Date

Reviewed for Legal Content by:   
\_\_\_\_\_  
Legal Counsel  
Department of Corrections

5-10-16  
\_\_\_\_\_  
Date

**CONTRACT AMENDMENT  
CONTRACT 13-008-ACCD**

THIS CONTRACT AMENDMENT (**Amendment #5**) is made and entered into by and between the Montana Department of Corrections (DEPARTMENT) 5 S. Last Chance Gulch, Helena, Montana 59620-1301 and **Theresa Conley** (CONTRACTOR) 101 E. Broadway, Suite 575, Missoula, MT 59802 and is effective upon receipt of all signatures.

WHEREAS, the parties have entered a Contract with an original effective date of June 30, 2012 and Section 14 provides that the parties may modify their agreement in writing; and

WHEREAS, the Contract expires on June 30, 2016 and Section 5 provides that the parties may extend the expiration date of the Contract.

NOW THEREFORE, the parties agree to amend the Contract as follows (**new language underlined, old language interlined**):

**2. DUTIES/RESPONSIBILITIES OF CONTRACTOR**

CONTRACTOR agrees to provide the following services:

A.-G. No changes.

H. CONTRACTOR may attend training approved by the MASC Administrator and may bill the DEPARTMENT per hour for pre-approved training.

**3. COMPENSATION/BILLING**

DEPARTMENT shall compensate CONTRACTOR for successful delivery of services (or goods), provided pursuant to Section 2, in the following manner:

A. No changes

B. This rate is inclusive of all travel, per diem, and training. DEPARTMENT will not compensate CONTRACTOR for travel or travel time, lodging, meals, supplies, or any other expense incurred by CONTRACTOR while performing services identified within this Contract.

C.-E. No changes.

This constitutes the Amendment to the Contract. All other provisions contained in the original Contract, as amended, shall remain unchanged.

**DEPARTMENT**

  
\_\_\_\_\_  
Kevin Olson, Administrator  
Probation and Parole Division


9/10/15  
\_\_\_\_\_  
Date

**CONTRACTOR**

  
\_\_\_\_\_  
Theresa Conley

9/30/15  
\_\_\_\_\_  
Date

Reviewed for Legal Content by:

  
\_\_\_\_\_  
Legal Counsel  
Department of Corrections

9/12/15  
\_\_\_\_\_  
Date

## CONTRACT AMENDMENT CONTRACT 13-008-ACCD

THIS CONTRACT AMENDMENT (**Amendment #4**) is made and entered into by and between the Montana Department of Corrections (DEPARTMENT) 5 S. Last Chance Gulch, Helena, Montana 59620-1301 and **Theresa Conley** (CONTRACTOR) 101 E. Broadway, Suite 575, Missoula, MT 59802 and is effective upon receipt of all signatures.

WHEREAS, the parties have entered a Contract with an original effective date of June 30, 2012 and Section 14 provides that the parties may modify their agreement in writing; and

WHEREAS, the Contract expires on June 30, 2015 and Section 5 provides that the parties may extend the expiration date of the Contract.

NOW THEREFORE, the parties agree to amend the Contract as follows (**new language underlined, old language interlined**):

### 2. DUTIES/RESPONSIBILITIES OF CONTRACTOR

CONTRACTOR agrees to provide the following services:

- A. CONTRACTOR agrees to provide ~~20 hours~~ chemical dependency services as needed per week to offenders assigned/sanctioned to the Missoula Assessment/Sanction Center (MASC). Services shall include chemical dependency assessments and evaluations **and one to three, 2 hour group sessions per week** on primary and relapse treatment. Services will be provided at MASC in Missoula, Montana.
- B. In addition, CONTRACTOR agrees to provide, upon the request of designated MASC staff, ~~eight (8) hours of~~ mental health services and assessments as needed per week to offenders assigned/sanctioned to MASC. Services shall include mental health screening, assessments, individual and group sessions.
- C.-G. No Changes

### 3. COMPENSATION/BILLING

DEPARTMENT shall compensate CONTRACTOR for successful delivery of services (or goods), provided pursuant to Section 2, in the following manner:

- A. DEPARTMENT shall pay CONTRACTOR ~~\$35.00~~ **\$40.00** per hour for each billable hour, not to exceed ~~fifty thousand nine hundred sixty and 00/100 Dollars (\$50,960.00)~~ **sixty two thousand four hundred and 00/100 Dollars (\$62,400.00)** per Fiscal Year for the services described herein.
- B.-E. No Changes

**5. TIME OF PERFORMANCE**

~~This Contract shall take effect upon receipt of final contract signature and shall terminate on June 30, 2015, unless terminated earlier in accordance with the terms of this Contract. This Contract may, upon mutual agreement and according to the terms of the existing Contract, be renewed for a period not to exceed a total of seven (7) years.~~

~~Upon expiration of this Contract, and in the absence of a new written agreement, the terms listed herein shall continue to govern the agreement between the parties until such time as a new Contract is signed.~~

This Contract shall take effect upon final contract signature. This Contract shall expire on June 30, 2016, unless either party provides a written notice of cancelation at least 30 days prior. In the event neither party provides a written notice of cancelation 30 days prior to June 30, 2016, this Contract shall continue on a month-to-month basis until such time as the parties mutually agree to an annual renewal of the contract or either party provides a written 30 day notice of cancellation.

In no event may this Contract continue or be renewed for a period exceeding a total of seven (7) years.

**6. LIAISONS AND NOTICE**

A. ~~Dan Maloughney, (406-258-4021)~~ Heather Smith, (406-542-7134), 2340 Mullen Road, Missoula MT 59808 or successor serves as DEPARTMENT liaison.

B.-C. No changes

This constitutes the Amendment to the Contract. All other provisions contained in the original Contract, as amended, shall remain unchanged.

**DEPARTMENT**

  
\_\_\_\_\_  
Kevin Olson  
Probation and Parole Division


5/18/15  
\_\_\_\_\_  
Date

**CONTRACTOR**

  
\_\_\_\_\_  
Theresa Conley

5/27/15  
\_\_\_\_\_  
Date

Reviewed for Legal Content by:

  
\_\_\_\_\_  
Legal Counsel  
Department of Corrections

5-14-15  
\_\_\_\_\_  
Date

**CONTRACT AMENDMENT  
CONTRACT 13-008-ACCD**

THIS CONTRACT AMENDMENT (**Amendment #3**) is made and entered into by and between the Montana Department of Corrections (DEPARTMENT) 5 S. Last Chance Gulch, Helena, Montana 59620-1301 and **Theresa Conley** (CONTRACTOR) 101 E. Broadway, Suite 406, Missoula, MT 59802 and is effective upon receipt of all signatures.

WHEREAS, the parties have entered a Contract with an original effective date of June 30, 2012 and Section 14 provides that the parties may modify their agreement in writing; and

WHEREAS, the Contract expires on June 30, 2014 and Section 5 provides that the parties may extend the expiration date of the Contract.

NOW THEREFORE, the parties agree to amend the Contract as follows (**new language underlined, old language interlined**):

**2. DUTIES/RESPONSIBILITIES OF CONTRACTOR**

CONTRACTOR agrees to provide the following services:

- A. No changes.
- B. In addition, CONTRACTOR agrees to provide, upon the request of designated MASC staff, ~~ten (10) hours~~ eight (8) hours of mental health services and assessments per week to offenders assigned/sanctioned to MASC. Services shall include mental health screening, assessments, individual and group sessions.
- C.-G. No Changes

**3. COMPENSATION/BILLING**

DEPARTMENT shall compensate CONTRACTOR for successful delivery of services (or goods), provided pursuant to Section 2, in the following manner:

- A. DEPARTMENT shall pay CONTRACTOR **\$35.00 per hour for each billable hour**, not to exceed ~~fifty four thousand six hundred and 00/100 Dollars (\$54,600.00)~~ fifty thousand nine hundred sixty and 00/100 Dollars (\$50,960.00) per Fiscal Year for the services described herein.
- B.-E. No Changes

This constitutes the Amendment to the Contract. All other provisions contained in the original Contract, as amended, shall remain unchanged.



**DEPARTMENT**

Loraine Wodnik

Loraine Wodnik, Acting Administrator  
Probation and Parole Division

12-2-14

Date

**CONTRACTOR**

Theresa Conley

Theresa Conley

12/14/14

Date

Reviewed for Legal Content by:

Colleen Anderson

Legal Counsel  
Department of Corrections

11-26-2014

Date

## CONTRACT AMENDMENT CONTRACT 13-008-ACCD

THIS CONTRACT AMENDMENT (**Amendment #2**) is made and entered into by and between the Montana Department of Corrections (DEPARTMENT) 5 S. Last Chance Gulch, Helena, Montana 59620-1301 and **Theresa Conley** (CONTRACTOR) 101 E. Broadway, Suite ~~406~~<sup>575</sup>, Missoula, MT 59802 and is effective upon receipt of all signatures.

WHEREAS, the parties have entered a Contract with an original effective date of June 30, 2012 and Section 14 provides that the parties may modify their agreement in writing; and

WHEREAS, the Contract expires on June 30, 2014 and Section 5 provides that the parties may extend the expiration date of the Contract.

NOW THEREFORE, the parties agree to amend the Contract as follows (**new language underlined, old language interlined**):

### 2. DUTIES/RESPONSIBILITIES OF CONTRACTOR

CONTRACTOR agrees to provide the following services:

- A. No changes.
- B. In addition, CONTRACTOR agrees to provide, upon the request of designated MASC staff, ~~five hours~~ ten (10) hours of mental health services and assessments per week to offenders assigned /sanctioned to MASC. Services shall include mental health screening, assessments, individual and group sessions.
- C.-G. No Changes

### 3. COMPENSATION/BILLING

DEPARTMENT shall compensate CONTRACTOR for successful delivery of services (or goods), provided pursuant to Section 2, in the following manner:

- A. DEPARTMENT shall pay CONTRACTOR **\$35.00 per hour for each billable hour**, not to exceed ~~forty five thousand five hundred and 00/100 Dollars (\$45,500.00)~~ fifty four thousand six hundred and 00/100 Dollars (\$54,600.00) per Fiscal Year for the services described herein.
- B.-E. No Changes

### 5. TIME OF PERFORMANCE

This Contract shall take effect upon receipt of final contract signature and shall terminate on June 30, ~~2014~~ 2015, unless terminated earlier in accordance with the terms of this Contract. This Contract may, upon mutual agreement and according to the terms of the existing Contract, be renewed for a period not to exceed a total of **seven (7)** years.

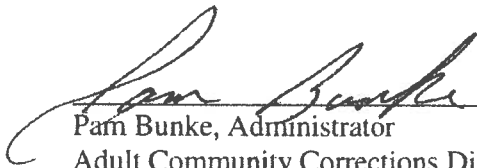
Upon expiration of this Contract, and in the absence of a new written agreement, the terms listed herein shall continue to govern the agreement between the parties until such time as a new Contract is signed.

6. LIAISONS AND NOTICE

- A. ~~Dan Muloughney, (406-258-4021), 2340 Mullen Road, Missoula MT 59808~~ Pam Bunke, (406-444-9610) 5 S. Last Chance Gulch, Helena, MT 59601 or successor serves as DEPARTMENT liaison.
- B. Theresa Conley (406-207-2315) 101 E. Broadway Ste. ~~406~~<sup>575</sup> Missoula, MT 59802 or successor serves as CONTRACTOR liaison.
- C. All notices and invoices required in this Contract shall be in writing, properly addressed to the liaison in (A) and (B) above, mailed first-class, postage prepaid. All notices sent via U.S. Postal Service are deemed effective on the date of postmark. Notices and invoices mailed through another carrier (e.g., UPS or FedEx) are effective upon receipt.

This constitutes the Amendment to the Contract. All other provisions contained in the original Contract, as amended, shall remain unchanged.

**DEPARTMENT**

  
\_\_\_\_\_  
Pam Bunke, Administrator  
Adult Community Corrections Division

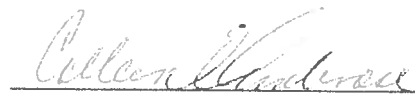
7-23-14  
Date

**CONTRACTOR**

  
\_\_\_\_\_  
Theresa Conley

7/25/14  
Date

Reviewed for Legal Content by:

  
\_\_\_\_\_  
Legal Counsel  
Department of Corrections

7-21-14  
Date

## CONTRACT AMENDMENT CONTRACT 13-008-ACCD

THIS CONTRACT AMENDMENT (**Amendment #1**) is made and entered into by and between the Montana Department of Corrections (DEPARTMENT) 5 S. Last Chance Gulch, Helena, Montana 59620-1301 and **Theresa Conley** (CONTRACTOR) 101 E. Broadway, Suite 406, Missoula, MT 59802 and is effective upon receipt of all signatures.

WHEREAS, the parties have entered a Contract with an original effective date of June 30, 2012 and Section 14 provides that the parties may modify their agreement in writing; and

WHEREAS, the Contract expires on June 30, 2013 and Section 5 provides that the parties may extend the expiration date of the Contract.

NOW THEREFORE, the parties agree to amend the Contract as follows (**new language underlined, old language interlined**):

### 2. DUTIES/RESPONSIBILITIES OF CONTRACTOR

CONTRACTOR agrees to provide the following services:

- A. CONTRACTOR agrees to provide 20 hours chemical dependency services per week to offenders assigned/sanctioned to the Missoula Assessment/Sanction Center (MASC). Services shall include chemical dependency assessments and evaluations **and one to three, 2 hour group sessions per week** on primary and relapse treatment. Services will be provided at MASC in Missoula, Montana.
- B. In addition, CONTRACTOR agrees to provide, upon the request of designated MASC staff, ~~emergency~~ five hours of mental health services and assessments per week to offenders assigned /sanctioned to MASC. Services shall include mental health screening, assessments, individual and group sessions.
- C.-G. No Changes

### 3. COMPENSATION/BILLING

DEPARTMENT shall compensate CONTRACTOR for successful delivery of services (or goods), provided pursuant to Section 2, in the following manner:

- A. DEPARTMENT shall pay CONTRACTOR **\$35.00 per hour for 20 hours per week for each billable hour**, not to exceed ~~thirty-six thousand four hundred and 00/100 Dollars (\$36,400.00)~~ **forty-five thousand five hundred and 00/100 Dollars (\$45,500.00)** per Fiscal Year for the services described herein.
- B.-E. No Changes


**5. TIME OF PERFORMANCE**

This Contract shall take effect upon receipt of final contract signature and shall terminate on June 30, ~~2013~~ 2014, unless terminated earlier in accordance with the terms of this Contract. This Contract may, upon mutual agreement and according to the terms of the existing Contract, be renewed for a period not to exceed a total of **seven (7)** years.

Upon expiration of this Contract, and in the absence of a new written agreement, the terms listed herein shall continue to govern the agreement between the parties until such time as a new Contract is signed.

This constitutes the Amendment to the Contract. All other provisions contained in the original Contract, as amended, shall remain unchanged.

**DEPARTMENT**

  
\_\_\_\_\_  
Pam Bunke, Administrator  
Adult Community Corrections Division

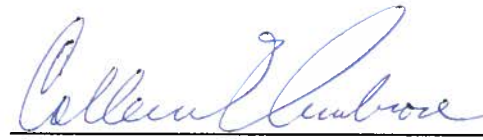
6-4-13  
\_\_\_\_\_  
Date

**CONTRACTOR**

  
\_\_\_\_\_  
Theresa Conley

6/17/13  
\_\_\_\_\_  
Date

Reviewed for Legal Content by:

  
\_\_\_\_\_  
Legal Counsel  
Department of Corrections

6/5/13  
\_\_\_\_\_  
Date



**1. PARTIES**

The Montana Department of Corrections (DEPARTMENT) and Theresa Conley (CONTRACTOR) enter into this Contract (13-008-ACCD). The parties names, addresses, and telephone numbers are as follows:

Montana Department of Corrections  
Adult Community Corrections Division  
5 S. Last Chance Gulch  
PO Box 201301  
Helena, MT 59620-1301  
(406) 444-3930

*Theresa Conley*  
*101 E Broadway Ste 406*  
  
*Missoula, MT 59802*  
*(406)207-2315*

**DEPARTMENT AND CONTRACTOR, AS PARTIES TO THIS CONTRACT AND FOR THE CONSIDERATION SET FORTH BELOW, AGREE AS FOLLOWS:**

**2. DUTIES/RESPONSIBILITIES OF CONTRACTOR**

CONTRACTOR agrees to provide the following services:

- A. CONTRACTOR agrees to provide chemical dependency services to offenders assigned/sanctioned to the Missoula Assessment/Sanction Center (MASC). Services shall include chemical dependency assessments and evaluations **and one to three, 2 hour group sessions per week** on primary and relapse treatment. Services will be provided at MASC in Missoula, Montana.
- B. In addition, CONTRACTOR agrees to provide, upon the request of designated MASC staff, emergency mental health services and assessments to offenders assigned /sanctioned to MASC.
- C. Completion and submission of quarterly statistical reports which summarize the number of offenders receiving services.
- D. Attendance at staffing/screening meetings at mutually agreeable times.
- E. Completion of written offender assessment reports for staff use in screenings and for placement in offender files. Maintain confidential offender files of all chemical dependency/ mental health services and ensure that record keeping requirements are complete according to policies/procedures provided by DEPARTMENT staff. Approximately **three hours per week** will be expended on reporting functions.
- F. Consultations with DEPARTMENT staff at staffing/screening meetings in order to share relevant information about offenders to assist in selecting the best placement option and insure the safety and security of local communities and offenders at MASC.
- G. CONTRACTOR understands and agrees that offender records contain confidential information that shall not be disseminated to the general public or other persons that do not have a legitimate interest in assisting the CONTRACTOR and DEPARTMENT in attaining the goals of this Contract. Failure to comply with this requirement may result in termination of this Contract.

### **3. COMPENSATION/BILLING**

DEPARTMENT shall compensate CONTRACTOR for successful delivery of services (or goods), provided pursuant to Section 2, in the following manner:

- A. DEPARTMENT shall pay CONTRACTOR **\$35.00 per hour for 20 hours per week**, not to exceed **thirty-six thousand four hundred and 00/100 Dollars (\$36,400.00)** per Fiscal Year for the services described herein.
- B. This rate is inclusive of all travel and per diem. DEPARTMENT will not compensate CONTRACTOR for travel or travel time, lodging, meals, supplies, or any other expense incurred by CONTRACTOR while performing services identified within this Contract.
- C. DEPARTMENT agrees to pay CONTRACTOR within thirty (30) days following receipt of a correct invoice.
- D. DEPARTMENT may withhold payments to CONTRACTOR if CONTRACTOR has not performed in accordance with the terms of this Contract.
- E. The Contract number must be referenced on all invoices and correspondence pertaining to this Contract.

### **4. AGENCY ASSISTANCE**

To the extent possible, CONTRACTOR shall use its own facilities and equipment in providing the services set forth in Section 2. However, the parties recognize that services provided to DEPARTMENT may occur within the confines of a secure correctional facility necessitating the use of DEPARTMENT facilities and equipment including, but not limited to, access to inmate records, work space within a correctional facility, and telephone service.

### **5. TIME OF PERFORMANCE**

This Contract shall take effect upon receipt of final contract signature and shall terminate on June 30, 2013, unless terminated earlier in accordance with the terms of this Contract. This Contract may, upon mutual agreement and according to the terms of the existing Contract, be renewed for a period not to exceed a total of **seven (7)** years.

Upon expiration of this Contract, and in the absence of a new written agreement, the terms listed herein shall continue to govern the agreement between the parties until such time as a new Contract is signed.

### **6. LIAISONS AND NOTICE**

- A. Dan Maloughney, (406-258-4021), 2340 Mullen Road, Missoula MT 59808 or successor serves as DEPARTMENT liaison.
- B. Theresa Conley (406-207-2315) 101 E. Broadway Ste. 406 Missoula, MT 59802 or successor serves as CONTRACTOR liaison.

- C. All notices and invoices required in this Contract shall be in writing, properly addressed to the liaison in (A) and (B) above, mailed first-class, postage prepaid. All notices sent via U.S. Postal Service are deemed effective on the date of postmark. Notices and invoices mailed through another carrier (e.g., UPS or FedEx) are effective upon receipt.

7. **OWNERSHIP AND PUBLICATION OF MATERIALS**

All materials CONTRACTOR develops or utilizes (i.e., reports, spreadsheets, etc.) in performing the services set forth in Section 2 above shall be the sole property of DEPARTMENT.

8. **COMPLIANCE WITH WORKERS' COMPENSATION ACT**

Neither CONTRACTOR nor its employees are employees of the State. In accordance with sections 39-71-120, 39-71-401, and 39-71-405, MCA, Contractors are required to comply with the provisions of the Montana Workers' Compensation Act while performing work for the State of Montana.

CONTRACTOR shall provide proof of compliance in the form of workers' compensation insurance, an independent contractor exemption, or documentation of corporate officer status and maintain such insurance, exemption, or corporate officer status for the duration of the contract. CONTRACTOR shall submit a copy of all renewals of expired insurance and exemptions to: Department of Corrections, Contracts Management Bureau, Attn: Contracts Manager, PO Box 201301, Helena, MT 59620-1301.

9. **HOLD HARMLESS AND INDEMNIFICATION**

CONTRACTOR agrees to protect, defend, and save the State, its elected and appointed officials, agents, and employees, while acting within the scope of their duties as such, harmless from and against all claims, demands, causes of action of any kind or character, including the cost of defense thereof, arising in favor of CONTRACTOR'S employees or third parties on account of bodily or personal injuries, death, or damage to property arising out of services performed or omissions of services or in any way resulting from the acts or omissions of CONTRACTOR and/or its agents, employees, representatives, assigns, or subcontractors - except the sole negligence of the State under this agreement.

10. **INSURANCE**

- A. **General Requirements:** CONTRACTOR shall maintain for the duration of the Contract, at its cost and expense, insurance against claims for injuries to persons or damages to property, including contractual liability, which may arise from or in connection with the performance of the work by CONTRACTOR, agents, employees, representatives, assigns, or subcontractors. This insurance shall cover such claims as may be caused by any negligent act or omission.

**Primary Insurance:** CONTRACTOR'S insurance coverage shall be primary insurance as respect to the State, its officers, officials, employees, and volunteers and shall apply separately to each project or location. Any insurance or self-insurance maintained by the State, its officers, officials, employees or volunteers shall be in excess of CONTRACTOR'S insurance and shall not contribute with it.

**Deductibles and Self-Insured Retentions:** Any deductible or self-insured retention must be declared to and approved by DEPARTMENT. At the request of DEPARTMENT either: (1) the insurer shall reduce or eliminate such deductibles or self-insured retentions as respects the State, its officers, officials, employees, and volunteers; or (2) CONTRACTOR shall procure a bond guaranteeing payment of losses and related investigations, claims administration, and defense expenses.



**Certificate of Insurance/Endorsements:** A certificate of insurance from an insurer with a Best's rating of no less than A- indicating compliance with the required coverages must be received by the Contracts Manager, PO Box 201301, Helena, MT 59620-1301 prior to start of work under this Contract. CONTRACTOR must immediately notify DEPARTMENT of any material change in insurance coverage, such as changes in limits, coverages, policy status, etc. DEPARTMENT reserves the right to require complete copies of insurance policies at all times.

- B. **Specific Requirements for Automobile Liability:** CONTRACTOR shall purchase and maintain personal liability coverage in accordance with Montana Statute.
- C. **Specific Requirements for Professional Liability:** CONTRACTOR shall purchase and maintain occurrence coverage with combined single limits for each wrongful act of \$1,000,000 per occurrence and \$2,000,000 aggregate per year to cover such claims as may be caused by any act, omission, negligence of CONTRACTOR or its officers, agents, representatives, assigns or subcontractors. Note: if "occurrence" coverage is unavailable or cost prohibitive, CONTRACTOR may provide "claims made" coverage provided the following conditions are met: (1) the commencement date of the Contract must not fall outside the effective date of insurance coverage and it will be the retroactive date for insurance coverage in future years; and (2) the claims made policy must have a three year tail for claims that are made (filed) after the cancellation or expiration date of the policy.

## 11. ACCESS AND RETENTION OF RECORDS

CONTRACTOR agrees to provide DEPARTMENT, the Legislative Auditor, or their authorized agents with access to any records necessary to determine Contract compliance (Ref. 18-1-118, MCA). CONTRACTOR agrees to create and retain all records supporting the services rendered and/or supplies delivered for a period of three years after either the completion date of this Contract or the conclusion of any claim, litigation, or exception relating to this Contract taken by the State of Montana or a third party.

## 12. PUBLIC INFORMATION

CONTRACTOR recognizes that this Contract may be subject to public inspection pursuant to Article 2, § 9 of the Montana Constitution. DEPARTMENT has a limited ability to assert a privacy interest in the subject matter of the Contract particularly with respect to information which is in the nature of a "trade secret" as the phrase is defined in federal law. In any event, CONTRACTOR agrees to hold DEPARTMENT harmless from any injury caused, in whole or in part, by the review of this agreement by an entity authorized to do so pursuant to Article 2, § 9 of the Montana Constitution.

## 13. ASSIGNMENT, TRANSFER AND SUBCONTRACTING

CONTRACTOR shall not assign, sell, transfer, subcontract or sublet rights, or delegate duties under this Contract, in whole or in part, without the prior written approval of DEPARTMENT. No such written approval shall relieve CONTRACTOR of any obligation of this Contract and any transferee or subcontractor shall be considered the agent of CONTRACTOR. CONTRACTOR shall remain liable as between the original parties to the Contract as if no such assignment had occurred.

## 14. AMENDMENTS

All amendments to this Contract shall be in writing and signed by the parties.

**15. COMPLIANCE WITH LAWS**

CONTRACTOR must, in performance of work under the Contract, fully comply with all applicable federal, state, or local laws, rules and regulations, including the Montana Human Rights Act, the Civil Rights Act of 1964, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990 and ADA Amendments Act of 2008, and Section 504 of the Rehabilitation Act of 1973. Any subletting or subcontracting by CONTRACTOR subjects subcontractors to the same provision. In accordance with section 49-3-207, MCA, CONTRACTOR agrees that the hiring of persons to perform the Contract will be made on the basis of merit and qualifications and there will be no discrimination based upon race, color, religion, creed, political ideas, sex, age, marital status, physical or mental disability, or national origin by persons performing the Contract.

**16. MEETINGS**

CONTRACTOR is required to meet with DEPARTMENT liaison, or designated representatives, to resolve technical or contractual problems that may occur during the term of the Contract or to discuss the progress made by CONTRACTOR and DEPARTMENT in the performance of their respective obligations, at no additional cost to DEPARTMENT. Meetings will occur as problems arise and will be coordinated by DEPARTMENT. CONTRACTOR will be given a minimum of three full working days notice of meeting date, time, and location. Face-to-face meetings are desired. However, at CONTRACTOR'S option and expense, a conference call meeting may be substituted. Consistent failure to participate in problem resolution meetings, two consecutive missed or rescheduled meetings, or to make a good faith effort to resolve problems, may result in termination.

**17. CONTRACTOR PERFORMANCE EVALUATION**

During the term of this Contract, DEPARTMENT may evaluate CONTRACTOR'S performance. Prior to completion of the evaluation, CONTRACTOR will be given an opportunity to review the evaluation and provide additional information and/or clarification. CONTRACTOR will also be asked to sign the evaluation document to acknowledge receipt of the document and an opportunity to respond. This Contract may be terminated by DEPARTMENT as a result of said evaluation and documented non-performance. CONTRACTOR Performance Evaluations may be considered in future solicitations and contracts.

**18. TERMINATION AND DEFAULT**

- A. DEPARTMENT may, by written notice to CONTRACTOR, terminate this Contract in whole or in part at any time CONTRACTOR fails to perform as required in this Contract.
- B. Either party may terminate this Contract without cause by providing written notice to the other as described in this paragraph. The party desiring to terminate the Contract shall provide written notice to the other, which notice will establish a termination date not less than 30 days from the date of such notice. The termination of this Contract shall not limit any party's pursuit of remedies provided in this Contract or otherwise available under the laws of the State of Montana.
- C. DEPARTMENT, at its sole discretion, may, without 30 days notice, terminate or reduce the scope of this Contract if available funding is reduced for any reason. If funds are not appropriated or otherwise made available to support continuation of performance in a subsequent fiscal period, the contract must be canceled. (Ref. 18-4-313(4), MCA).

D. Failure on the part of either party to perform the provisions of this Contract constitutes default. Default may result in pursuit of a remedy for breach of Contract including, but not limited to, monetary damages or specific performance.

**19. CHOICE OF LAW AND VENUE**

The laws of Montana govern this Contract. The parties agree that any mediation, arbitration or litigation concerning this Contract must be brought in the First Judicial District in and for the County of Lewis and Clark, State of Montana, and each party shall pay its own costs and attorney fees (Ref. 18-1-401, MCA).

**20. LICENSURE**

CONTRACTOR agrees to provide copies of current licenses and certifications that register CONTRACTOR and any associates performing under this Contract.

**21. INTEGRATION**

This Contract contains the entire agreement between the parties and no statement, promises, or inducements made by either party or agents thereof, which are not contained in the written Contract, shall be binding or valid. This Contract shall not be enlarged, modified, or altered except upon written agreement signed by all parties to the Contract.

**22. SEVERABILITY**

A declaration by any court, or any other binding legal source, that any provision of this Contract is illegal and void shall not affect the legality and enforceability of any other provision of this Contract, unless the provisions are mutually dependent.

**23. COMPLETED CONTRACT**

DEPARTMENT cannot disburse any payments under this Contract until a fully executed original Contract is returned to the Department of Corrections, Contracts Management Bureau, PO Box 201301, Helena, MT 59620-1301.


**SIGNATURE**

**DEPARTMENT**

  
\_\_\_\_\_  
Pam Bunke, Administrator  
Adult Community Corrections Division

6-29-12  
Date

**CONTRACTOR**

  
\_\_\_\_\_  
Theresa Conley

6/20/12  
Date

Approved for Legal Content by:

  
\_\_\_\_\_  
Legal Counsel  
Department of Corrections

6/29/12  
Date